



TO EARN THE CERTIFICATE, YOU MUST

- Create and execute 25 lesson plans as a classroom facilitator (MC)
- Document 25 classes as a co-facilitator (DJ)
- Confront 21 Lesson Challenges to develop your creativity
- Hone your facilitation skills through 5 Coached Experiences
- Lead language skills classes at a minimum of three different sites in Greater Portland
- Demonstrate reliability and consistency
- Expand your awareness of social service agencies and community-based organizations

YOU WILL LEARN TO

- Communicate effectively with colleagues, staff, and partners
- Nurture other apprentices as they develop their skills
- Interact effectively with people from all over the world
- Expand your awareness of social service agencies and community-based organizations
- Support existing initiatives to build intercultural communication skills & social equity
- Modify activities for different learning communities
- Confront difficult situations and your own limitations
- Explore concrete ways to bridge language & cultural differences
- Build equity by bringing people together in celebration & respect
- Apply language learning theory to real world language learning situations
- Develop relationships with non-native speakers of English

DEMONSTRATED COMPETENCIES

Objective 1: Develop your confidence & competence as a language skills development facilitator

- Reliability
- Lesson preparation
- Activity design
- Classroom management and technique
- Skills Evaluation
- Documentation
- Effective and appropriate communication
- Interpersonal motivation & connection

Objective 2: Develop your confidence & abilities as a Cultural Navigator

- Awareness of community resources for language learners
- Working with non-profits
- Motivating learners to move out of the class and into the community
- Creative ways to help learners effectively navigate an unfamiliar culture
- Understanding of language learners' needs
- How to communicate when you can't communicate
- Program design and implementation

Objective 3: Develop your self-awareness, leadership, and capacity to generate social equity

- Self-awareness
- Cultural awareness
- Flexible communication strategies
- Cross-cultural relationship development
- Community involvement
- Understanding of power and privilege
- Deep listening
- Leading from your strength